



RODNEY ZOLT, Pharm.D.
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Rodney Zolt is a California-based pharmacist leader in health care with more than 40 years experience in multiple aspects of hospital and outpatient pharmacy operations including: ambulatory care, home infusion, education, regulatory compliance, medication safety and facility design. Recent experience includes manager of the USP 800 Project at Sutter Health after leaving academia as the Assistant Dean - Experiential Education at the West Coast University (WCU) School of Pharmacy.

LICENSES:

- Registered Pharmacist, State of California RPH28948

EDUCATION:

- Doctor of Pharmacy, USC – 1974
- Bachelor of Arts, Bacteriology, UCLA - 1970

CERTIFICATIONS:

- Certificate in Advanced Leadership, ASHP – 2005
- Certificate in Advanced Leadership Development, Kaiser Permanente – 1996
- Certificate in Management Development in Health Care, USC – 1993
- Middle Management Development Program, Kaiser Permanente – 1988
- BLS and Fire Certified

PROFESSIONAL MEMBERSHIPS:

- California Society of Health-System Pharmacists
- San Fernando Valley Society of Health-System Pharmacists
- California Pharmacists Association

AWARDS/PROFESSIONAL LEADERSHIP:

- Pharmacist of the Year Award SFVSHP – 1995
- Chairman USC School of Pharmacy Committee on Drug Abuse Education – 1974
- Faculty Award – Outstanding Service to USC School of Pharmacy – 1974
- Chair – Continuing Education Committee – SFVSHP
- Co-Coordinator Annual Installation Banquet for SFVSHP/PPSSFV
- CSHP Committee Member for Seminar 1996 - Continuing Education
- Delegate-Elect to CSHP representing SFVSHP
- Finalist for Leadership Award in Health Care – San Fernando Business Journal

- Trustee – Academy of Hospital Pharmacists for CPhA
- G.I. Drug Use – ASHP Midyear Clinical Meeting December 1991

PUBLICATIONS/PRESENTATIONS:

- Cough and Cold Preparations - New West Magazine - June 1978
- Antibiotic Use/Misuse – New West Magazine – March 1978
- Pharmacist Managed Ambulatory Care Clinic – ASHP Journal – 1991
- G.I. Drug Use: Zolt, R., Pelter, M., Dreskin, A. – 1990
- Successful Models in Pharmaceutical Care – ASHP – 1995
- Improving Guideline Implementation in Managed Care Organizations ASHP - 1999

PROFESSIONAL EXPERIENCE:

2017 – 2018: Sutter Health Care Pharmacist Project Manager, Northern CA

- Responsible for assurance of compliance with USP 797/800 with respect to, but not limited to:
 - Oversight of the timeline/deadlines and overall process of compliance
 - Partnering with architects, regulators, project managers and all associated to insure project's future success
 - Oversee ordering and delivery of equipment, furniture and supplies
 - Partnering with the management team in order to:
 - Develop a training program for all staff
 - Working with pharmacy staff to assure a smooth transition into newly developed and built pharmacy space with buffer and ante rooms
 - Played a key role in the development and implementation of policies and procedures related to orientation and training modules for the staff, as well as work flow procedures
 - Oversee all aspects of this work as assigned

2016 – 2017: West Coast University School of Pharmacy, Assistant Dean for Experiential Education – Institutional Practice

- Responsible for the affiliation of appropriate sites for IPPE and APPE pharmacy students
- Monitoring of initial and follow-up site visits
- Responsible for the development of the IPPE and APPE programs including syllabi editing
- Monitoring of syllabi to meet University and ACPE requirements
- Development of programs, CEs and Preceptor Advisory Committees
- Monitoring of the Experiential Educational Department to insure all ACPE requirements for accreditation are met
- Charged with monitoring all other functions associated with the Experiential Education Department including site selections and Preceptor Development
- Served on the Executive Committee, Assessment Committee and Co-Curricular Committee

2016: Novato Community Hospital, Sutter Health, Director of Pharmacy Services

- Monitoring of all pharmacy services to insure compliance with regulatory and legal standards
- Active participant on all hospital clinical committees
- Oversee clinical rounding, antibiotic stewardship, preparation for GACH survey, transitions of care, and medication reconciliation, etc.

2014 – 2016: Department of Health Services, County of Los Angeles, Supervisor LAC+USC Medical Center Pharmacy

- Overseeing day to day operations of a 24 hour outpatient pharmacy that serves the medical center
- Development and opening of a new Discharge Pharmacy to serve the inpatient population upon leaving the hospital
- Managed Pharmacy Information Services including Medication Safety and Regulatory practices with monitoring of the go-live for CPOE in all Los Angeles County Facilities

2013 –2014, Desert Regional Medical Center, Palm Springs, CA, Medication Safety Officer

- Hired explicitly to aid in the regulatory, audit and compliance area of pharmacy practice, as well as preparation for CDPH, TJC, and MERP surveys
- Duties included oversight of Medication Error Reduction Plan (MERP), nursing station inspection process, narcotic utilization, and drug use in the elderly
- Developed a process to assure appropriate utilization of controlled substances in the OR, L & D and special procedural sedation areas

1986 - 2009 Kaiser Foundation Hospital / Health Plan Southern California worked in various executive and leadership positions with Kaiser Foundation Hospital/Health Plan, Pharmacy Operations. Positions and career progression as outlined below.

Area Pharmacy Director, Kaiser Foundation Hospital, Woodland Hills/Ventura County

- Responsible for planning, development and administration of outpatient, inpatient, drug education, residency, ambulatory care, and oncology pharmacy services
- Integrated a newly acquired private medical group into the Kaiser Permanente model of health care
- Kaiser Permanente committee member on regional and inter-regional Medication Safety Oversight Committee, Southern California, Northern and Southern California Residency Group, Inter-regional Medication Safety Committee, and the Just Culture Regional Committee
- Served on local and Regional P & T committees
- Member of the Regional Formulary Committee

Pharmacy Services Leader, Kaiser Foundation Hospital, Valleys Service Area (Woodland Hills/Kern County and Panorama City)

- Responsibilities include oversight of nine pharmacies and over 200 staff and managers
- Responsible for pharmaceutical care through development of policy/procedures and protocols for all ambulatory care pharmacist specialists in Oncology, California Division
 - This effort required cooperation between oncologists, administration, nursing and pharmacy
 - Development of a survey tool to assess and guide oncology pharmacy practice towards standardization within Kaiser Permanente, California Division

- Designed and developed a Pharmacy Call Center to handle all pharmacy related phone calls regardless of source
- Services included a therapy continuation and authorization service
- Served as a member of the following Management/Leadership Committees:
 - Consultation Facilitation Service – Responsible for review and approval of all communications to groups outside Kaiser Permanente, including residency projects at Western States Residency Conference
 - 1998 Guild for Professional Pharmacists Negotiating
 - Member of the Steering Committee for the Drug Education Coordinator position.
 - Member of the California State-wide Pharmacy Ambulatory Care Committee.
 - Member of the “Templates Committee” which was charged with overseeing the development and building of new pharmacies, and remodel of existing pharmacies.

Area Chief Pharmacist, Kaiser Foundation Hospital, Woodland Hills/Bakersfield Area

- Opened eleven new pharmacies, including Simi Valley, Conejo Valley, Northridge and five Pharmacies in Bakersfield.
- Opened first Home Infusion Pharmacy in the Southern California Region aimed at caring for the pharmaceutical needs of home-bound patients
- Beginning in 1990, started Woodland Hills and Bakersfield outpatient ambulatory clinical services in Oncology, Anticoagulation, Cholesterol management, Geriatrics, and Family Medicine
- Established a Travel Clinic
- Initiated a first year, post-doctoral ASHP accredited residency program in general pharmaceutical practice with emphasis on ambulatory care
- Was one of five members of the inter-regional committee that had oversight of the Kaiser Permanente residency program

Area Chief Pharmacist, Kaiser Foundation Hospital, West Los Angeles

Responsible for overall Pharmacy Operations, including Inpatient and Outpatient, at the Medical Center and associated medical office clinics.

Instrumental in development and implementation of various programs including:

- Quality Assurance
- Stocking To Standards (Maintenance of drug stock and levels in physicians’ offices)
- Quality of Service Program
- Drug Utilization Review and Drug Use Evaluation
- Therapeutic Equivalency Program
- Therapeutic Drug Conversion Program.
- Met all JCAHO requirements
- Planned and developed new pharmacies in existing and new facilities.
- Developed short-term and long-range goals/objectives for the Pharmacy Department

- Responsible for both payroll and non-payroll budgeting
- Served as a member of all clinical and administrative hospital/medical center committees
- Participated as a preceptor in the USC School of Pharmacy Externship Program
- Developed hospital-wide (including Anesthesiology) controlled drug delivery and accounting system
- Participated in all new staff, physician, intern, and resident orientations.

NOT RETAINED