

## RESUME'

STEVEN W. GRAY, Pharm.D., J.D.

1433 Westridge Way, Chino Hills, CA, 91709-2256

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[steve@stromandassociates.us](mailto:steve@stromandassociates.us)

### SUMMARY

I am a licensed pharmacist and an attorney with over 50 years of experience in virtually all aspects of pharmacy and pharmacy administration. That experience included over 40 years with America's largest fully integrated healthcare organization plus years of military and community pharmacy experience.

I have practiced in community, hospital and managed care pharmacy. My many pharmacy administrative roles have included outpatient pharmacy management, wholesaler operations management, pharmaceutical contracting, drug information/formulary and academic detailing oversight, centralized sterile compounding administrative responsibility and much more.

My career also included a focus on Board of Pharmacy, DEA and other agency regulatory compliance for the above responsibilities. I have, by working directly and with others, also had strong successes in achieving statutory and regulatory change at the federal, state and local levels.

I have been President of the Academy of Managed Care Pharmacy (AMCP) and represented it on the Joint Council of Pharmacy Practitioners. I have also been President of the American Society for Pharmacy Law (ASPL), the California Pharmacists Association and the California Society for Health-System Pharmacists. I am a member of the California State Bar.

I have been widely recognized, especially in California, for my active participation and leadership in dealings with the Board of Pharmacy and other State agencies. I have presented many "Pharmacy Law Updates" before a wide variety of professional organization audiences. This includes a joint presentation with the Board of Pharmacy and the DEA.

I continue working with many pharmacy associations and consumer groups on issues of importance to the public, patients and the profession. I am active at the national level with APhA, ASHP, AMCP and ASPL.

I hold a Doctor of Pharmacy degree from the University of Southern California (USC) and a Juris Doctor degree from Northrup University. In addition, I have earned leadership executive certificates from USC, and the University of North Carolina and was honored as an "Executive in Residence" at Western University of Health Sciences.

### EXPERIENCE

I have made many presentations at schools, associations, consumer groups etc., mostly about pharmacy practice, managed care or pharmacy law and ethics. Some presentations and papers resulted from when I was an invited speaker, for example about the needs of "Integrated Care Organizations" at the ACPE meeting in Atlanta that "kicked off" the revisions of the ACPE Accreditation Standards for pharmacy schools. I was also invited by ACPE to speak in Chicago just in 2015 at a similar meeting to "kick off" its revision of the CE/CPD standards. I have made several presentations at the National meetings of the Academy of Managed Care Pharmacy (AMCP).

I have testified before many California legislative and regulatory committees about the practice of pharmacy in my efforts to expand and enrich our scope of practice. I have "walked the halls" of the US Congress lobbying for pharmacy related legislation and likewise in California. I have been a Keynote speaker for the Oregon and Florida Societies of Health-System Pharmacists to help them with strategy to pass legislation similar to what we have in California, e.g. SB 493. I have been invited for the same at the 2018 meeting of the Texas Society of Health-System Pharmacists in Galveston, Texas.

I have attended many ASHP Regional Delegate Conferences and was a Delegate at the subsequent ASHP House for many years. I have again been elected to be an ASHP HOD Delegate this year.

I have attended virtually every annual NABP meeting for the last 20 years and several Regional NABP meetings, to learn and "influence" their "Model Act" and programs - even though I have never been an actual member of a Board of Pharmacy.

I have been on the screening committee for the Remington Medal several times and the APhA nominating Committee. I have also been on a similar committee for the AK Whitney award.

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### CURRENT EMPLOYMENT AND POSITIONS

I have a part-time faculty position at the University of California, San Diego School of Pharmacy.

Consultant - Specializing in Pharmacy law and ethics and related practice standards for law firms, pharmacy owners, practitioners, healthcare administrators, arbitrators, legislators and regulators.

President/Chair of the Board, Institute for Pharmacy in the Public Interest

Chair of the Dean's Advisory Council, Western University School of Pharmacy.

### PAST PROFESSIONAL EXPERIENCE

#### Kaiser Permanente Medical Care Program

1998-2018: "National Pharmacy Professional Affairs Leader", for this very large and comprehensive "Integrated Care Organization"- Kaiser Permanente (KP).

During my tenure, KP was operational as a Health Plan and provided health care in nine states and the District of Columbia. It has its own hospitals in three states, pharmacies in eight states, wholesaler/warehouse operations, sterile and non-sterile compounding facilities, an FDA registered repackaging facility and a facility for manufacturing FDA registered sterile product. It also procured and supplied pharmaceuticals to physicians and other practitioners in its owned medical offices in all jurisdictions.

My position's responsibilities included: Pharmacy Governmental Affairs and Public Policy. This includes sponsorship of pharmacy practice and related state legislation, collaboration with consumer and health professional organizations, and monitoring of legislative, regulatory and public health policy issues and proposals at the federal, state and local levels. The duties have also included Pharmacy Public Affairs with appearances on several national and state broadcast media programs regarding pharmacy and other health policy issues and numerous interviews by the print media.

Other primary responsibilities have been advising leadership for Regulatory Compliance and Regulatory Proposal Development, Pharmacy Regulatory Policy and Procedure Development, Inter-Disciplinary Professional Organization liaison, and internal peer review and assistance with proposals for research and for professional and public presentations and publications. Duties have included representing our pharmacists and pharmacies in administrative actions brought by the Board of Pharmacy and liaison for pharmacy civil action involvement.

#### Other Responsibilities

Pharmacy Compliance Leader - California Regions > Monitor changes in compliance requirements and inform Pharmacy Leadership and Education Operation's Personnel about requirements and how to meet requirements. Guide Operation's Personnel about how to respond to inquiries, Notices-of-Correction, Citations and other communications with regulators. Represent KP and/or individual managers and staff at BOP Office Conferences as/if requested. Conduct or oversee certain audits regarding compliance.

Pharmacy Representative on the "Joint Implementation Work Group" regarding monitoring of enacted California statutes and federal regulations affecting pharmacy and informing Pharmacy leadership as necessary.

Pharmacy representative for KP Public Affairs = Working with leadership in the public affairs department to prepare for and respond to media inquiries for matters regarding Pharmacy Operations, new drug approvals, etc.

Pharmacy Representative on the KP national Environmental Stewardship Program (ESP) to identify for Pharmacy Operations opportunities to participate in ESP initiatives toward KPs goal of leading the healthcare industry in use of "Green Technology" and other means to protect the world environment.

Pharmacy Liaison for Schools of Pharmacy and Pharmacy Technician Schools for development of contracts to allow their students, faculty and other "Participants" to receive or conduct experiential training in California KP facilities.

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### 1988-1998 Manager of Southern California Regional Pharmacy Support Services

Leadership and oversight management of the following Regionally centralized departments: Pharmacy Computers, Pharmacy Purchasing, Pharmacy Returns/Reverse Distribution, Pharmacy Warehouse/Wholesaler Operations, Central Sterile Compounding Pharmacy, - and earlier - Pharmacy Analytical Services, Pharmacy Drug Information, Pharmacy Training.

### 1976 - 1988 Staff Assistant to the Regional Director of Pharmacy Operations.

Pharmacy Labor Relations Liaison and Labor Contract Negotiation Team Member, Regional Pharmacy Policies and Procedures Development and Administration, Pharmacy Health Plan Liaison, Central Business Office Liaison, Pharmacy HR Liaison, etc.

### 1984 - Interim Area Chief Pharmacist and Hospital Pharmacy Director - KP Anaheim Medical Center

### 1976 - Outpatient Manager and Assistant Area Chief Pharmacist - KP Harbor City Area

### 1975-1976 Inpatient Pharmacist - KP Harbor City Hospital

### 1975 - Outpatient Pharmacist - KP Harbor City Main Pharmacy

### 1972 - 1975 Intern Pharmacist - KP West Los Angeles Medical Center and KP Inglewood Medical Center

### OTHER SIMULTANEOUS OCCASIONAL PART-TIME PHARMACY RELATED EMPLOYMENT

Victory Drug - Bellflower - Staff Pharmacist, evenings  
GUILD Drug - Redondo Beach  
Garfield Drug - Crenshaw District - Intern Pharmacist; Clerk  
Vitamin Quota - Wilshire District - Clerk

### MILITARY SERVICE - 3 years

1967 - 1969 Pharmacy Specialist - US Army, - Madigan Hospital, Tacoma WA; Brooke Army Medical Center, San Antonio, TX

### PROFESSIONAL EDUCATION

- 1975 - 1979 Juris Doctor (J.D.), Northrop University School of Law, Los Angeles, California
- 1971 - 1975 Doctor of Pharmacy (Pharm.D.), University of Southern California, Los Angeles, California
- 1997 Advanced Leadership Program, Kenan-Flagler Business School, University of North Carolina - Chapel Hill, 1997
- 1987 Executive Management Institute in Health Care, Center of Excellence in Health Care Management, University of Southern California, Los Angeles California, 1995

### PROFESSIONAL LICENSES

California State Board of Pharmacy  
California State Bar

### PROFESSIONAL ASSOCIATION OFFICES AND APPOINTMENTS

2016 - 2017 Past President and member of the Board of Directors of the American Society for Pharmacy Law  
2015 - 2016 President, American Society for Pharmacy Law  
2014 - 2015 President-Elect of the American Society for Pharmacy Law

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2011- 2014 - President-Elect, President, Past President and Chair of the Board, for California Society of Health-System Pharmacists.

2016 - Delegate to the ASHP House of Delegates

2016 - Delegate to the APhA House of Delegates

2014 (and many years prior) - Delegate, ASHP House of Delegates, APhA House of Delegates and permanent Delegate to the HODs of the California Society of Health-System Pharmacists and the California Pharmacist Association.

2013 - President California Society of Health-System Pharmacists

2012 - 2014 Member of the Board of Directors of the California Society of Health-System Pharmacists

2012 - Appointed Panel for ACPE Pharmacy School Accreditation/Curriculum Development Conference

2012 - Appointed Panel for California Department of Managed Health Care Right Care Annual Meeting

2012 - Appointed Panel Univ. of Maryland Schools of Law and Pharmacy National Conference on Medical Marijuana

2011 - 2014, Chair Past Presidents and Founders Council, Academy of Managed Care Pharmacy.

2010 - Present, Chair, Dean's Advisory Council, Western University, School of Pharmacy

2009 - Present; Faculty, Pharmacy Law and Ethics UCSD School of Pharmacy

2010 - Present, Member of the Board of Directors of the American Society of Pharmacy Law

2009 - 2013, Member, Board of Trustees California Pharmacists Association Foundation

2009 - Present, Treasurer and Member, Board of Directors of the Pharmacy Foundation of California,

2009 - Member ACCP Paul F. Parker Medal Selection Committee

2008 - Member, Board of Directors of the Foundation for Managed Care Pharmacy

2007 - Past President and Chair of the Board, Academy of Managed Care Pharmacy

2007 - Member, Board of Directors, Pharmacy Foundation of California

2007 - Member, Remington Medical Nominations Committee

2006 - Member, American Pharmacists Association Nominations Committee

2006 - President, Academy of Managed Care Pharmacy

2006 - Member, National Joint Council Pharmacy Practitioners

2005 - President Board of Directors Foundation for Managed Care Pharmacy.

2006 - Chair Legislative Committee, California Pharmacists Association

2004 - President, California Pharmacists Association

2003 - Member Board of Trustees, California Pharmacists Association

2004 - Board of Directors Pharmaceutical Care Network

2003 - Board of Directors, Premier Pharmacists Network

2003 - Speaker of the House of Delegates, Calif. Pharmacists Assn.

2002 to 2004 - Member, Legislative and Regulatory Action Committee, Academy of Managed Care Pharmacy

2002 - 2003 Chair Legislative Committee for the Academy of Managed Care Pharmacy (AMCP)

1993 -1994 Chair of the CSHP House of Delegates

1987 - President, San Fernando - Ventura Society of Hospital Pharmacists

### OTHER RELEVANT PROFESSIONAL ASSOCIATION OFFICES, APPOINTMENTS AND EXPERIENCE

- President Kaiser Permanente Management Association
- Board of Directors, Kaiser Federal Credit Union
- California Board of Pharmacy Law Revision Task Force
- US Drug Enforcement Administration Electronic Prescribing Forum
- California "Pharmacy 2000" Forum

### PROFESSIONAL ORGANIZATION MEMBERSHIPS

Academy of Managed Care Pharmacy

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NOT RETAINED